

## Referee report criteria

All applicants who are offered an interview must provide 2 original referee reports on the MNHHS template. MNHHS does not accept referee reports on other templates.

To avoid missing out on a position, it is important that you carefully follow the below requirements.

If you are having difficulty contacting your clinical referee, your first point of contact should be the School of Nursing/Midwifery at your university. If after this, you are still having difficulty obtaining referee reports, you should contact the Graduate Recruitment Coordinator at the facility of your interview.

### Referees must meet the following criteria:

#### 1 referee report must be:

- a nursing/midwifery clinical facilitator from the applicant's final year of study or nurse unit manager/preceptor who has been directly responsible for the applicant's clinical placement supervision for 2 weeks or more full-time (or a minimum of 80 hours placement) and has direct knowledge of clinical performance.

#### 2<sup>nd</sup> referee report is required from:

If currently employed or have been employed in the last 2 years:

- a current line manager (or previous line manager from within the last 2 years, if not currently employed) who has a direct supervisory role. This does not need to be a nursing/midwifery position.

If not currently employed:

- a supervisor for a volunteer position (e.g. St John's Ambulance, Red Cross, sports coaching). The referee must be a direct supervisor of the applicant.

or

- a nursing/midwifery clinical facilitator from the applicant's final year of study or nurse unit manager/preceptor who has been directly responsible for the applicant's clinical placement supervision for 2 weeks or more full-time (or a minimum of 80 hours placement) and has direct knowledge of clinical performance.